



TO: Board of Directors

FROM: Maurene Stanton, Executive Director of Human Resources

SUBJECT: Memorandum of Understanding with Stanwood-Camano School District
Educational Association

DATE: February 7, 2023

Attached you will find a Memorandum of Understanding between the Stanwood-Camano School District and the Stanwood-Camano Education Association regarding an additional release day for IEP writing for all certificated staff with special education caseloads.

If you have questions about this negotiated agreement please feel free to call me at 360-629-1213.

Recommendation: I recommend your approval of this Memorandum of Understanding.

**Memorandum of Understanding between
Stanwood-Camano School District
and
Stanwood-Camano Education Association**

The district and association agree to the following:

For the 2022-23 school year, the district will provide one additional release day for IEP writing for all certificated staff with special education caseloads who write IEPs. This additional release time will be prorated based on staff special education FTE.

This MOU is not precedent setting. This Memorandum applies to all SCEA represented employees. All matters arising under this Memorandum shall be governed by and construed under and in accordance with the laws of the State of Washington. Disputes relating to this Memorandum will be subject to the grievance and arbitration provisions of the Collective Bargaining Agreement.

By: _____
Stanwood-Camano Education Association

Date: _____

By: _____
Stanwood-Camano School District

Date: _____